

Job Title: Canon for Parish Development, Planting, Engagement, and Communion Partnerships

Job Summary: The Canon for Parish Development, Planting, Engagement, and Communion Partnerships is called to serve Jesus Christ through word and action, supporting the churches of the Diocese of Pennsylvania, serving as a liaison in the wider Church, fostering partnerships and covenant relationships, coordinating pilgrimages and events, and creating opportunities for the parishes of the Episcopal Diocese of Pennsylvania to engage in ministry throughout the Anglican Communion. This role provides leadership through strategic planning and collaborative organization to ensure the spiritual vitality, expansion, and meaningful engagement of parishes and communities. In addition, this role oversees the development, implementation, and coordination of strategies to support and advance diocesan house churches and church-planting efforts while engaging in congregational development initiatives throughout the diocese.

### **SPECIFIC ACCOUNTABILITIES**

- Develop and implement a comprehensive church-planting strategy:
- Provide leadership and guidance for church planting initiatives.
- Provide leadership and guidance for diocesan house churches.
- Identify potential regions and communities for church planting, conducting thorough assessments of demographics, needs, and opportunities.
- Works with congregations, vestries, and diocesan groups on congregational development, including leading vestry workshops, addressing congregational conflict, developing lay and ordained leadership, and developing program content.
- Foster partnerships and collaborations with Anglican Church leaders, dioceses, and other relevant organizations involved in church planting.
- Participation in diocesan, provincial, national, and global networks.
- Provide guidance and support for diocesan parishes to engage in broader Anglican Communion ministry.
- Facilitate covenantal relationships with communion partners while also fostering new partnerships.
- Support the Bishop's work with the Compass Rose Society.

### **QUALIFICATIONS**

Most importantly, the individual chosen for this ministry will demonstrate profound faith in Jesus and a commitment to service. This role demands sound judgment, integrity, compassion, and a strong sense of confidentiality. The candidate should work independently while also possessing excellent interpersonal skills and a readiness to collaborate in both leadership and supportive capacities. An ideal applicant will build relationships swiftly, exhibit an innovative and adaptable approach, and tackle challenges gracefully and resiliently.

- Master of Divinity
- Strong interpersonal, leadership, and planning skills.
- Working knowledge of the Episcopal Church, its polity, and the ability to work within the hierarchy of the episcopacy.
- Strategic thinking and problem-solving skills.

- Knowledge of the global Anglican Church structures, polity, and guidelines.
- Experience dealing with Anglican Communion.
- Understanding, appreciation, and sensitivity to various cultures, languages, and areas.
- Ability to work independently and as part of a team, managing multiple priorities and meeting deadlines.
- Flexibility and adaptability to changing circumstances and emerging needs.
- Willingness to travel as needed.
- Self-motivated and able to work with little or no supervision.
- Organized and able to prioritize work for timely completion.
- Ability to multi-task and manage a busy desk.
- Be a skilled listener and communicator (oral and written)
- Relates well with various professionals: clergy, laity, and peers.
- Proficiency in Microsoft Office Suite, including Word, Outlook, Excel, and PowerPoint; demonstrated ability with computer and information technology; knowledge of social media communication. Ability to learn new computer programs and platforms.

#### **ADDITIONAL EXPECTATIONS**

- A healthy prayer life and an eagerness to explore Christ's call to mission and service.
- Frequent travel and work outside regular business hours.
- Ability to thrive in a fast-paced environment.
- Ability to maintain composure under stress and minister to people in crisis.
- Good judgment regarding sensitive matters, including accepting responsibility and maintaining confidentiality regarding pastoral communications.
- Ability to maintain a positive attitude.
- Flexibility.

Benefits: Participation in Church Pension Fund, medical/dental healthcare coverage, life insurance, short-term and long-term disability, and paid vacation per our policy.