



The Episcopal Diocese
of Pennsylvania
Anti-Racism Commission

2023 Anti-Racism Training Schedule

**All anti-racism trainings are from 9 am to noon on Zoom.
Fee: \$15. Scholarships are available. Email arc@diopa.org.**

This series is designed to help participants understand the historic creation, preservation, and personal and institutional effects of a society built upon ideas of racial difference, which in turn support an unjust, racially based hierarchy. The series repeats annually, and offers the Introduction to Systemic Racism training three times a year. The Diocese's anti-racism trainings are mandatory for clergy and open to all. Completion of all 5 trainings over 2 years meets the initial clergy requirement for anti-racism education.

March 25, 2023 Racism and History

This training explores the ways in which systemic racism was created over time through laws, policies and practices. We will consider selected laws, policies and practices, while examining the ways in which our society has been continuously shaped by them.

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April 29, 2023 Introduction to Systemic Racism

This training explores the multi-layered manifestations of prejudice, privilege, race, and systemic racism.

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June 24, 2023 Racism and Institutions

This training explores the ways in which racism manifests in America's educational, employment, entertainment, finance, healthcare, housing, justice, mass media, and religious institutions.

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August 26, 2023 Introduction to Systemic Racism

This training explores the multi-layered manifestations of prejudice, privilege, race, and systemic racism.

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September 30, 2023 Racism and Identity

This training explores the ways in which systemic racism informs our personal identity, behaviors and outcomes. We will develop a sociological understanding of the concepts colorblindness, colorism, cultural appropriation, unconscious bias, micro-aggressions, white fragility, and white privilege.

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October 28, 2023 Racism and Active Accountability

This training will challenge us to think about the ways in which we can be actively accountable for identifying, resisting, and responding to the racism that shows up in our lives and the institutions in which we participate. We will explore various ways to act, resist and transform systemic racism to create anti-racist environments.

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